



## Job Posting

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### **Youth Recreation Instructor**

**YMCA of Kingston**

**Kingston, Ontario**

**Employment Category:** Part-time

**Hours:** Must be available for shifts between 3:30pm-8:00pm Monday-Friday, and mornings on weekends.

**Compensation:** \$14.00 per hour

**Placement Date:** March 1<sup>st</sup>, 2019

#### **Our Mission:**

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind and body.

#### **Our Core Values:**

**Caring** about the health and wellness of our community

**Honesty** to the community we serve about our values, mission and vision

**Respect** all members of the community regardless of age, race, gender, religion, ability or economic circumstance

**Responsibility** to provide effective leadership and resources to benefit our community

#### **Nature & Scope:**

The incumbent will be guiding children through youth programming on site and in accordance with the philosophy of the YMCA of Kingston.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Providing constant care and supervision of all participants, ensuring a safe and fun program
- Acting in a manner that is in accordance with the YMCA mission statement
- Maintaining a positive profile and relationships within the community
- Leading age-appropriate programming that is fun and inclusive for youth

#### **Qualifications:**

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.



- Current Standard First Aid and CPR-C certifications
- Minimum of 1 year's experience planning and delivering recreational and sport education programs
- A high level of maturity
- Strong sense of responsibility
- Good interpersonal skills

### Competencies

- *Child and Youth Focused*
- *Concern for Health and Safety*
- *Commitment to Organization Vision and Values*
- *Teamwork*

**Please apply, in writing, with a résumé and cover letter by February 22<sup>nd</sup>, 2019 to:**

#### **Mike DeWitt**

Supervisor, Day Camps & Youth Recreation  
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*We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.*

*The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association*

***This position has been posted internally and externally.***