



## Job Posting

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### **Summer Day Camp Site Facilitator**

**YMCA of Kingston**  
**Kingston, Ontario**

**Employment Category:** Term Contract

**Hours:** Must be available for shifts between 7:15am – 5:30pm, Monday to Friday, and on weekends, during June for staff training.

**Compensation:** \$14.65 per hour

**Placement Date:** June 15<sup>th</sup>, 2019

#### **Our Mission:**

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind and body.

#### **Our Core Values:**

**Caring** about the health and wellness of our community

**Honesty** to the community we serve about our values, mission and vision

**Respect** all members of the community regardless of age, race, gender, religion, ability or economic circumstance

**Responsibility** to provide effective leadership and resources to benefit our community

#### **Nature & Scope:**

The incumbent will ensure that counsellors are guiding children in their physical, social, mental, and emotional development in accordance with the philosophy of the YMCA of Kingston.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Providing constant care and supervision of all campers, ensuring a safe and fun camp program, including participation in daily swims
- Planning the day camp program
- Acting in a manner that is in accordance with the YMCA mission statement
- Conducting all principal requirements of the [position, as detailed in the Summer Day Camp Site Supervisor job description
- Maintaining a positive profile and relationships within the community
- Supervising and coaching staff through each day of camp
- Being responsible for the ongoing operation and management of the program sites

#### **Qualifications:**



- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- Current Standard First Aid and CPR-C certification
- Minimum of 1 year experience at a day camp program
- Minimum of 2 years’ experience as a camp counsellor, or related experience working with youth
- Experience in planning and delivering recreational, sport, and outdoor education programs
- Experience in a leadership role
- A high level of maturity
- Strong sense of responsibility
- Good interpersonal skills
- Excellent organizational and administrative skills

**Competencies:**

- *Child and Youth Focused*
- *Concern for Health and Safety*
- *Commitment to Organization Vision and Values*
- *Teamwork*

**Please apply, in writing, with a résumé and cover letter by Sunday, March 10<sup>th</sup>, 2019 to:**

**Mike DeWitt**

**Supervisor, Day Camps and Youth Recreation**

YMCA of Kingston

100 Wright Crescent

Kingston, Ontario K7L 4T9

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*We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.*

*The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association*

***This position has been posted internally and externally.***