



Job Posting

Summer Day Camp Inclusion Counsellor

YMCA of Kingston

Kingston, Ontario

Employment Category: Term Contract

Hours: Must be available for shifts between 7:15am – 5:30pm, Monday to Friday, and on weekends during June for staff training.

Compensation: \$14.65 per hour

Placement Date: June 22nd, 2019

Our Mission:

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind and body.

Our Core Values:

Caring about the health and wellness of our community

Honesty to the community we serve about our values, mission and vision

Respect all members of the community regardless of age, race, gender, religion, ability or economic circumstance

Responsibility to provide effective leadership and resources to benefit our community

Nature & Scope:

The incumbent will be working collaboratively within a team, in a day camp setting, to provide an inclusive program for children with special needs to allow all campers to thrive and be successful at camp.

Responsibilities:

The successful candidate will be responsible for:

- Providing support to staff working with children with special needs
- Providing one-on-one support to children with special needs with a focus on inclusion
- Communicating with families of inclusion campers prior to their camp week to discuss pick-up/drop-off times and strategies/tips for success
- Acting in a manner that is in accordance with the YMCA mission statement
- Conducting all principal requirements of the position, as detailed in the Summer Day Camp Inclusion Counsellor job description
- Attending all staff meetings



Qualifications:

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- Current Standard First Aid and CPR-C
- Minimum of 1 year’s experience working with children
- Graduate of or enrolled in a post-secondary program associated with behavioural science or children with exceptionalities
- Knowledge of strategies designed to promote inclusive environments and programs
- A high level of maturity
- Strong sense of responsibility
- Good interpersonal skills

Competencies:

- *Child and Youth Focused*
- *Concern for Health and Safety*
- *Commitment to Organization Vision and Values*
- *Teamwork*

Please apply, in writing, with a résumé and cover letter by Sunday, March 10th to:

Mike DeWitt

Supervisor, Day Camps and Youth Recreation

YMCA of Kingston

100 Wright Crescent

Kingston, Ontario K7L 4T9

Tel: 613-546-2647 ext 245

Fax: 613-549-0654

Mike_dewitt@kingston.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.

The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.