



Building healthy
communities

YMCA
of Kingston

Job Posting

Morning Lifeguard: Full-Time

YMCA of Kingston

Kingston, Ontario

Employment Category: Full-time

Hours: Early mornings to early afternoons

Compensation: \$14-\$14.50 per hour

Placement Date: January 6th, 2019

Work Location: YWest Location – 745 Progress Ave.

Our Mission:

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind, and body.

Our Core Values:

Caring about the health and wellness of our community

Honesty to the community we serve about our values, mission, and vision

Respect all members of the community regardless of age, race, gender, religion, ability, or economic circumstance

Responsibility to provide effective leadership and resources to benefit our community

Nature & Scope:

YMCA Lifeguards are responsible for the safety and well-being of members and patrons at our aquatic facilities.

Responsibilities:

The successful candidate will be responsible for:

- Actively enforcing all pool rules and regulations to prevent accidents from occurring
- Attending all mandatory in-service trainings and meetings
- Communicating the YMCA mission, vision and values to members, guests, and staff
- Completing off-rotation tasks which include, but are not limited to, cleaning and pool tests



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Qualifications:

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police
- Current Standard First Aid and CPR-C certifications
- Current Lifeguarding certification through the Lifesaving Society or Red Cross

Competencies:

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

Please apply in writing, with a résumé and cover letter by December 23rd, 2018 to:

Ben Proulx

Supervisor of Aquatics

YMCA of Kingston

100 Wright Crescent

Kingston, Ontario K7L 4T9

Tel: (613) 546-2647 ext. 243

Fax: (613) 549-0654

Email: ben_proulx@kingston.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.

The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.