



## Job Posting

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### **Team Lead, Aquatics**

**YMCA of Kingston**

**Kingston, Ontario**

**Employment Category:** Full Time

**Hours:** (Flexible work schedule involving some weekends, early mornings)

**Compensation:** \$15/hour

**Placement Date:** Jan 2<sup>nd</sup> 2019

#### **Our Mission:**

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind and body.

#### **Our Core Values:**

**Caring** about the health and wellness of our community

**Honesty** to the community we serve about our values, mission and vision

**Respect** all members of the community regardless of age, race, gender, religion, ability or economic circumstance

**Responsibility** to provide effective leadership and resources to benefit our community

#### **Nature & Scope:**

*Reporting to the Aquatic Supervisor, the Team Lead of Aquatics is responsible for the supervision of Lifeguards and Instructors during a variety of programs for all ages and skill levels. The successful candidate will exhibit a strong ability to provide coaching to staff and model excellent customer service to YMCA members and guests.*

#### **Responsibilities:**

The successful candidate will be responsible for...

- Delivering programs as assigned.
- Providing front line coverage and back up for Lifeguarding and Instructional shifts when required.
- Training and management of the On Deck Supervisory staff.
- Assisting the Aquatic Supervisor with Staff appraisals, program evaluation and development.
- Attending and planning of in-service trainings and staff meetings.
- Knowledge of programming at both Wright Crescent and YMCA West locations.
- Completing assigned administration tasks in a timely manner.



**Qualifications:**

- Current National Lifeguard certification
- Current Standard First Aid with CPR-C certification
- Current Swimming Instructor certification (YMCA, Red Cross, or Lifesaving) and Lifesaving Instructor
- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police

Qualifications such as Bronze Examiner, Standard First Aid instructors, and Lifesaving Society, Red Cross, or YMCA instructor Trainer certifications considered an asset.

**Competencies:**

- *Safety*
- *Stress of multiple demands*
- *Leadership/Supervision*
- *Problem solving*
- *Interpersonal Skills*

**Please apply, in writing, with a résumé and cover letter by December 17<sup>th</sup> to:**

**Ben Proulx**

Supervisor, Aquatics

YMCA of Kingston

100 Wright Crescent

Kingston, Ontario K7L 4T9

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*We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.*

*The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association*

***This position has been posted internally and externally.***