



Job Posting

Lifeguard/Swim Instructor – Full Time

YMCA of Kingston

Kingston, Ontario

Employment Category: Full Time

Hours: Flexible work schedule requiring early mornings and possibility of split shifts.

Compensation: \$14.50/hour

Placement Date: January 7th, 2019

Work Location: Must be able to work at both YMCA pool locations

Our Mission:

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families, and a strong community by providing opportunities for all to grow in spirit, mind and body.

Our Core Values:

Caring about the health and wellness of our community

Honesty to the community we serve about our values, mission and vision

Respect all members of the community regardless of age, race, gender, religion, ability or economic circumstance

Responsibility to provide effective leadership and resources to benefit our community

Nature & Scope:

YMCA Lifeguard/Swim Instructors are responsible for the safety and well being of members and patrons at our aquatic facilities and delivering safe, high quality aquatic programming for all ages.

Responsibilities:

The successful candidate will be responsible for:

- Actively enforcing all pool rules and regulations to prevent accidents from occurring
- Attending all mandatory in-service trainings and meetings
- Communicate the YMCA mission, vision and values to members, guests and staff
- Pre-plan swimming lessons and track participant's progress
- Completion of off-rotation tasks which including, but not limited to, cleaning and pool tests
- Being available for coverage



Qualifications:

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police
- Current Standard First Aid and CPR certifications
- Current Lifeguard certification through Lifesaving Society or Red Cross
- Current Swim Instructor qualification through Lifesaving Society, Red Cross or YMCA

Competencies:

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

Please apply, in writing, with a résumé and cover letter by December 17th to:

Ben Proulx

Supervisor of Aquatics

YMCA of Kingston

100 Wright Crescent

Kingston, Ontario K7L 4T9

Tel: 613-546-2647 ext. 243

Fax: 613-549-0654

Email: ben_proulx@kingston.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.

The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.