



Job Posting

Assistant Instructor

YMCA of Kingston

Kingston, Ontario

Employment Category: Part Time

Hours: Flexible work schedule requiring evenings and weekends

Compensation: \$14 per hour

Placement Date: Immediate

Our Mission:

The YMCA of Kingston is a registered Canadian charity dedicated to building strong kids, strong families and a strong community by providing opportunities for all to grow in spirit, mind and body.

Our Core Values:

Caring about the health and wellness of our community

Honesty to the community we serve about our values, mission and vision

Respect all members of the community regardless of age, race, gender, religion, ability or economic circumstance

Responsibility to provide effective leadership and resources to benefit our community

Nature & Scope:

YMCA Assistant Lifeguard/Swim Instructors are responsible for assisting in the promotion of safety and well being of members and patrons at our aquatic facilities, including the delivery of safe, high quality aquatic programming for all ages.

Responsibilities:

The successful candidate will be responsible for:

- Pre-plan swimming lessons with instructor and track participants' progress
- Assist instructors with their lessons as needed; this can include, but is not limited to, assisting children in the water and evaluation of children's progress
- Actively enforce all pool rules and regulations to prevent accidents from occurring
- Attend all mandatory in-service trainings and meetings
- Communicate the YMCA mission, vision and values to members, guests and staff
- Completion of other tasks assigned which include but are not limited to, cleaning and pool tests



Qualifications:

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police
- Current Standard First Aid and CPR certifications
- Current Swim Instructor qualification with the YMCA, Red Cross, or Lifesaving Society
- Current Assistant Lifeguard qualification (Lifesaving Societies Bronze Cross or Red Cross’ Assistant Lifeguard)

Competencies:

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

Please apply, in writing, with a résumé and cover letter to:

Ben Proulx

Aquatic Supervisor
YMCA of Kingston
100 Wright Crescent
Kingston, Ontario K7L 4T9
Tel: 613-546-2647, ext. 243
Fax: 613-549-0654
Email: ben_proulx@kingston.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.

The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.